**THE URSULINE ACADEMY ILFORD**

**A Catholic Academy for Girls**

**SAFER RECRUITMENT APPLICATION FORM**

**SUPPORT STAFF APPOINTMENT**

*Please ensure you complete* ***all*** *sections of this form and note CVs will not be accepted*

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| **POST APPLIED FOR** |  |
| **Where did you hear about this vacancy?** |  |

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| PERSONAL DETAILS |

All employees have a responsibility for and are committed to, safeguarding and promoting the welfare of children and young people and for ensuring that they are protected from harm. If successful you will be subject to a DBS check.

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| **TITLE** |  | | **SURNAME** | |  |
| **FORNAMES** |  | | | **KNOWN AS** |  | |
| **ANY FORMER NAMES** |  | | | **DATES TO/FROM** |  | |
| **PERMANENT ADDRESS** | | | **TEMPORARY ADDRESS (if applicable):** | | | |
|  | | |  | | | |
| **POST CODE** |  | | **POST CODE** | |  | |
| **HOME TELEPHONE** |  | | **MOBILE TELEPHONE** | |  | |
| **EMAIL ADDRESS** | |  | | | | |
| **HOW WOULD YOU LIKE TO HEAR ABOUT YOUR APPLICATION?** | | | **Email  Post** | | | |

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| **WORKING IN THE UK** | | | | | |
| **Are you** **eligible to work in the UK/EEA?** | | **Yes** | | **No** | |
| **Do you require a work permit to work in the UK?** | | **Yes** | | **No** | |
| **NATIONAL INSURANCE NUMBER** |  | | | | |
| **DBS/CRB NUMBER**  **(if held)** |  | | | | |
| **DBS REGSTERED BODY:** |  | | **DBS/CRB ISSUE DATE:** | |  |

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| **EMPLOYMENT HISTORY**  *Starting with your most recent job, paid and/or unpaid, please list employment providing all of the details requested.* ***It is important that there are no gaps in employment on your application form – please use a continuation sheet if necessary.***  *Please include periods of unemployment, detailing which office you may have received benefits from, and if you have been self-employed you will need to provide proof. If you are short-listed we will obtain references, which may cover a full three year history* *they could include time spent in education. We will seek information on all areas of ability and performance.* | | | | | | | |
| **NAME OF CURRENT/LAST EMPLOYER** | |  | | | | | |
| **ADDRESS** |  | | | | | | |
| **POSTCODE** |  | | | | | | |
| **POST HELD** |  | | | **SALARY** | |  | |
| **START DATE** |  | | **LEAVING DATE OR NOTICE PERIOD** | |  | |
| **BRIEF DESCRIPTION OF RESPONSIBILITIES** | | | | | | |
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| **PREVIOUS EMPLOYMENT** | | | | | | |
| **EMPLOYER’S/ORGANISATION’S NAME** | |  | | | | | |
| **ADDRESS** |  | | | | | | |
| **POSTCODE** |  | | | | | | |
| **POST HELD** |  | | | **SALARY** | |  | |
| **START DATE** |  | | **LEAVING DATE** | |  | |
| **REASON FOR LEAVING** | | | | | | |
|  | | | | | | |
| **EMPLOYER’S/ORGANISATION’S NAME** | |  | | | | | |
| **ADDRESS** |  | | | | | | |
| **POSTCODE** |  | | | | | | |
| **POST HELD** |  | | | **SALARY** | |  | |
| **START DATE** |  | | **LEAVING DATE** | |  | |
| **REASON FOR LEAVING** | | | | | | |
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| **PREVIOUS EMPLOYMENT CONT...** | | | | | | |
| **EMPLOYER’S/ORGANISATION’S NAME** | |  | | | | | |
| **ADDRESS** |  | | | | | | |
| **POSTCODE** |  | | | | | | |
| **POST HELD** |  | | | **SALARY** | |  | |
| **START DATE** |  | | **LEAVING DATE** | |  | |
| **REASON FOR LEAVING** | | | | | | |
|  | | | | | | |
| **EMPLOYER’S/ORGANISATION’S NAME** | |  | | | | | |
| **ADDRESS** |  | | | | | | |
| **POSTCODE** |  | | | | | | |
| **POST HELD** |  | | | **SALARY** | |  | |
| **START DATE** |  | | **LEAVING DATE** | |  | |
| **REASON FOR LEAVING** | | | | | | |
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| **PLEASE PROVIDE DETAILS OF ANY GAPS IN EMPLOYMENT – WITH DATES** |
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| **EDUCATION, TRAINING AND QUALIFICATIONS**  *Please give details of any qualifications or training that you have received, which support your application. Include any on the job training as well as formal courses.* | | | |
| **SECONDARY EDUCATION**  **Name/Address** | **DATES (MM/YY)**  **FROM TO** | | **QUALIFICATIONS AND GRADES OBTAINED** |
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| **COLLEGE/UNIVERSITY/OTHER**  **Name/Address** | **DATES (MM/YY)**  **FROM TO** | | **QUALIFICATIONS AND GRADES OBTAINED** |
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| **PROFESSIONAL QUALIFICATIONS/REGISTRATIONS**  *Please provide details of any professional qualifications and membership of Professional Institutes that you hold* | | | |
| **NAME OF PROFESSIONAL BODY** |  | | |
| **MEMBERSHIP GRADE AND NUMBER** |  | **DATE OBTAINED** |  |
| **NAME OF PROFESSIONAL BODY** |  | | |
| **MEMBERSHIP GRADE AND NUMBER** |  | **DATE OBTAINED** |  |
| **NAME OF PROFESSIONAL BODY** |  | | |
| **MEMBERSHIP GRADE AND NUMBER** |  | **DATE OBTAINED** |  |

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| **REFERENCES. In line with recommended Safer Recruitment Guidelines references are taken up prior to interview.**  Please give names and addresses of two professional referees. One of these should be your present or most recent employer. All referees should be from an employment within the last 5 years. | | | |
| **REFEREE 1** | | **REFEREE 2** | |
| **TITLE & FULL NAME** |  | **TITLE & FULL NAME** |  |
| **JOB TITLE** |  | **JOB TITLE** |  |
| **RELATION TO YOU** |  | **RELATION TO YOU** |  |
| **BUSINESS NAME/ADDRESS** | | **BUSINESS NAME/ADDRESS** | |
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| **POST CODE** |  | **POST CODE** |  |
| **EMAIL** |  | **EMAIL** |  |
| **TELEPHONE** |  | **TELEPHONE** |  |

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| SUPPORTING STATEMENT AND ACHEIVEMENTS*Please use this space to tell us how you meet each of the points on the job description. We need to have this information in order to consider your application. Please attach additional information if you require more space.* |
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| **DECLARATIONS** |
| **Are you related to the Headteacher, member of the School Leadership Team or School Governor?**  **YES  NO**  **If yes, please state their name the position they hold and their relationship to you:**    **Note:** Failure to disclose a relationship could lead to disqualification of the candidate |

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| SAFER RECRUITMENT: DECLARATION OF CRIMINAL OFFENCES*The Ursuline Academy Ilford complies with Safer Recruitment. The post is exempt from the Rehabilitation of Offenders Act 1974. You must give details on this form of all offences, convictions, cautions or bindovers you have or any court cases that you have pending (including those regarded as ‘spent’ for other purposes). Possession of a conviction or caution will not necessary be a bar to employment with The Ursuline Academy Ilford; each case is considered on its merits. All information will be treated in the strictest confidence and will be used for this job application only.* *NOTE: Failure to disclose any criminal conviction could prevent further consideration of an application for appointment. All information given will be treated in the strictest confidence and will be used for this job application only. As the occupant of this post will have substantial access to children, a DBS check will be undertaken for the successful candidate.*  *Barred List Checks will be undertaken for all shortlisted candidates prior to interview* |

**Have you ever been disqualified from working with children or vulnerable adults? YES  NO**

**Have you ever been cautioned or convicted of a criminal offence? YES  NO**

**Do you have any unspent criminal convictions or cautions? YES**  **NO**

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| **DETAILS OF OFFENCE** | **PLACE AND DATE OF JUDGEMENT(S)** | **SENTENCE(S)** |
| ***IF YOU DO NOT HAVE ANY, PLEASE WRITE NONE*** | | |
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| **DISABILITY**  *The Disability Discrimination Act protects people with disabilities from unlawful discrimination. To meet the Act’s definition, a person must have a physical or mental impairment, which has substantial long term effects on their ability to carry out normal day to day activities. If we know you have a disability we will make adjustments to the working arrangement and/or the working environment provided it is reasonable in the circumstances to do so.* |

**Do you have a disability you wish us to know about at this stage? YES  NO**

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| **Please let us know what, if any, access requirements you have:** |
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| **PLEASE SIGN AND DATE THIS DECLARATION** | | | |
| You cannot sign this form on screen. By submitting an email application, you undertake that the information you have provided is true and accurate to the best of your knowledge. You may be required to sign your application at a later stage of the selection process.  **I certify that to the best of my knowledge and belief the information given in this application is true and accurate.**  **I understand that if the information is false or misleading it will disqualify me from appointment or after appointment could lead to a disciplinary action or dismissal without notice.**  **I authorise the Academy to check the information supplied and hold all such information in both paper and electronic formats.** | | | |
| **FULL NAME** |  | | |
| **SIGNATURE** |  | **DATE** |  |

**Data Protection:** *The Academy intends to fulfil all its obligations under the Data Protection Act 1998 (the Act). The Academy will ensure that all processing of data falling within the Act is appropriately notified to the Information Commissioner. Individuals whose information is held and processed by the Academy can be assured the information will be maintained in confidence and treated with all due care. The Academy tries to keep information held about you accurate and up to date. However, if you find any inaccuracies you have the right to have them corrected.*

**This application form can be returned by email to:** [**applications@uai.org.uk**](mailto:bbarnes@uai.org.uk)

**Alternatively you can post this application to:**

**HR**

**The Ursuline Academy Ilford**

**Morland Road**

**Ilford, Essex**

**IG1 4JU**

**Thank you for your interest in our school and for your application.**

**THE URSULINE ACADEMY ILFORD**

**PRIVACY NOTICE - SCHOOL WORKFORCE**

The school workforce: those employed to teach, or otherwise engaged to work at, a school or a local authority

**The Data Protection Act 1998: How we use your information**

We process personal data relating to those we employ to work at, or otherwise engage to work at, our school. This is for employment purposes to assist in the running of the school and/or to enable individuals to be paid. The collection of this information will benefit both national and local users by:

* improving the management of workforce data across the sector;
* enabling development of a comprehensive picture of the workforce and how it is deployed;
* informing the development of recruitment and retention policies;
* allowing better financial modelling and planning;
* enabling ethnicity and disability monitoring; and
* supporting the work of the School Teachers’ Review Body.

This personal data includes identifiers such as names and National Insurance numbers and characteristics such as ethnic group, employment contracts and remuneration details, qualifications and absence information.

We will not share information about you with third parties without your consent unless the law allows us to. We are required, by law, to pass on some of this personal data to:

* our Local Authority;
* the Department for Education (DfE).

Acceptance of the terms of this notice is a condition of employment.

If you require more information about how we and/or DfE store and use your personal data, please visit:

<https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>

If you want to see a copy of information about you that we hold, please contact [the](mailto:information@nks.kent.sch.uk) school Data Protection Officer.

**Why Do We Collect and Use Staff Information?**

We collect and use staff information under the Data Protection Act 1998 (DPA) and the EU General Data Protection Regulation (GDPR)

**We Use the Staff Data:**

* to administer school property;
* to maintain our own accounts and records;
* to carry out fundraising;
* to support staff training;
* to provide appropriate pastoral care;
* to assess the quality of our services;
* to comply with the law regarding data sharing.

**​The Categories of Staff Information That We Collect, Hold and Share Include:**

* Personal information (such as name and address);
* Characteristics (such as ethnicity, language, nationality, country of birth and free school meal eligibility);
* Photographs;
* Education details;
* Employment details;
* Financial details;
* Absence and holidays;
* Disciplinary records;
* CPD information;
* Relevant medical and dietary information.

**Collecting Staff Information**

Whilst the majority of staff information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with the General Data Protection Regulation, we will inform you whether you are required to provide certain staff information to us or if you have a choice in this.

**Storing Staff Data**

We hold staff data while they are on roll.

The network account is deleted when the member of staff leaves the school.

Any other data required for legal purpose will remain on file and archived.

**Who Do We Share Staff Information with?**

We sometimes need to share the personal information we process with the individual them self and also with other organisations. Where this is necessary we are required to comply with all aspects of the Data Protection Act (DPA). What follows is a description of the types of organisations we may need to share some of the personal information we process with for one or more reasons.

**Where Necessary or Required We Share Information with:**

* UAI, local authority, payroll provider, Teachers’ Pensions;
* The Department for Education (DfE) and Central Government;
* Education, training, careers and examining bodies;
* School staff and boards;
* Family, associates and representatives of the person whose personal data we are processing;
* Financial organisations;
* NHS and healthcare professionals;
* Social and welfare organisations;
* Law enforcement organisation and courts;
* Current, past or prospective employers;
* Voluntary and charitable organisations;
* Business associates and other professional advisers;
* Suppliers and service providers;
* Financial organisations;
* Security organisations;
* Press and the media;
* School trips organisations.

**Transfers**

It may sometimes be necessary to transfer personal information overseas. When this is needed information may be transferred to countries or territories around the world. Any transfers made will be in full compliance with all aspects of the data protection act.

**Contact Us**

If you have any questions, concerns or would like more information about anything mentioned in this Privacy Notice, please contact our **Data Protection Officer**:

**Mariano Scotti, Academy Business Manager, on 020 8554 1995**

*This notice is based on the* [*Department for Education’s model Privacy Notice*](https://www.gov.uk/government/publications/data-protection-and-privacy-privacy-notices) *for students, amended for parents and to reflect the way we use data in this Academy.*